Teaming with General Education Teachers for Optimal Results

August 5, 2015

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&

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Central York School District

Today's Focus

- Quality assessment
- Quality preparation with general education teachers
- Quality support for staff
- · Quality collaboration
- Quality outcomes

Today's Focus

- Students who entered a support program from Pre-School without a plan for inclusion in general education.
- Students who displayed significant problem behavior, and the IEP team decided that the general education setting was not appropriate at this time.
- Students who have shown an inability to acquire academic content with accommodations and modifications in the general education classroom; and the IEP team decided that the general education setting was not appropriate at this time.

IDEA

• The Individuals with Disabilities Act (IDEA) supports inclusive practices by requiring that "to the maximum extent appropriate, children with disabilities, including children in public or private institutions or other care facilities, are educated with children that are non-disabled; and that special classes, separate schooling or other removal of children with disabilities from the regular educational environment occurs only if the nature or severity is such that education in regular classes with the use of supplementary aids and services, cannot be achieved satisfactorily." (IDEA, 1997)

Least Restrictive Environment

- Educating students with disabilities in general education classes with supplementary aids and services
 - Modifications and accommodations
- The general education class must be the starting place for any decision-making about the placement of any special education student
- Needs of students vary therefore, IDEA also requires that a continuum of placements be available

Effective Practices

- School placement
- Student's meaningful participation
- Use of effective teaching procedures
- Adapted materials and curriculum
- Team based approach
- · Structures to support belonging

School Placement

- It is preferable that students are members of diverse, ageappropriate general education classes in their neighborhood school with supplementary aids and services provided to support learning and participation.
- Based on student's needs additional support may be needed
 - Itinerant (special education services provides 20% or less)
 - Supplemental (special education services provides 20% to 80%)
 - Full Time (special education services provides 80% or more)

Student's Participation

- Students participate as independently as possible, with appropriate supports, in all school activities and routines
- Meaningful participation can be significantly impacted for students with autism based on each individual student's skill set and needs
- Level of participation is based on results of assessment:
 - Academic
 - Behavior
 - Social
 - · Life Skills

Assessment

- Complete comprehensive assessments that allow the team to plan for meaningful inclusion:
 - Language assessments
 - · Academic assessments
 - State assessments
 - · Social skills assessments
 - Vocational assessments

VB-MAPP

(Verbal Behavior Milestones Assessment Placement Program)

Behavioral language assessment that addresses sixteen critical milestone areas which include critical language, learning and social skills:

- Mand
- Tact
- Intraverbal
- Echoic
- Motor imitation
- Transcription and copying-atext (writing)
- Listener responding, listener responding by function, feature and class (LRFFC)

- Textual (reading)
- Visual perceptual skills and matching-to-sample
- Independent play
- Social behavior and social play
- Spontaneous vocal behavior
- Classroom routines and group skills
- Linguistic structure
- Math.

VB-MAPP

- Some questions that need to be considered to determine if the student has specific skills to meaningfully participate and, in the case of students with an IEP, meet their goals in a specific placement:
 - · Can they follow directions?
 - Can they label items?
 - · Can they request items from adults and peer?
 - · Can they imitate peers?
 - · Can they answer questions?
 - Can they participate in a group?
 - · Can they complete activities independently?

VB-MAPP Barriers Assessment

Allows identification of possible barriers to language and other skill acquisition that might impeded a child's progress

- Negative behaviors
- Instruction control (escape and avoidance behaviors)
- Absent, weak, or impaired mand
- Absent, weak, or impaired tact
- Absent, weak, or impaired motor imitation
- Absent, weak, or impaired echoic
- Absent, weak, or impaired matching-tosample
- Absent, weak, or impaired listener repertoires
- Absent, weak, or impaired intraverbal
- Absent, weak, or impaired social behavior
- Prompt dependent

- Scrolling responses
- · Impaired scanning skills
- Failure to make conditional discriminations
- Failure to generalize
- Weak or atypical motivators
- Response requirement weakens motivation
- · Reinforcement dependent
- Self-stimulation
- Articulation problems
- Obsessive-compulsive behavior
- Hyperactivity
- Failure to make eye contact, or attend to people
- · Sensory defensiveness

VB-MAPP Barriers Assessment

- Questions that need to be asked which are based on whether the student has barriers that impede learning and/or absence of skills needed to succeed:
 - Do they have strong and persistent negative behaviors?
 - Do they have absent, weak, or some impaired for the verbal operants or related skills?
 - · Are they prompt and/or reinforcer dependent?
 - · Can they generalize skills?
 - Do they have any specific behaviors that compete with learning? (selfstimulation, hyperactive)

VB-MAPP Transition Assessment

This assessment is designed to provide an objective evaluation of a child's overall skills and existing learning capabilities to help provide quantifiable information relevant to the educational placement of the student. There are 18 measurable areas identified on this assessment.

- Overall VB-MAPP Milestones score
- Overall VB-MAPP Barriers score
- VB-MAPP Barriers score on negative behaviors and instruction control
- VB-MAPP scores on classroom routines and group skills
- VB-MAPP scores on social behavior and social play
- Independent work on academic tasks
- Generalization
- Variation of reinforcers

- Rate of skill acquisition
- Retention of new skills
- · Natural environment learning
- Transfer to new verbal operants
- Adaptability to change
- · Spontaneous behaviors
- · Independent play skills
- General self-help skills
- · Toileting skills
- · Eating skills

VB-MAPP Transition Assessment

- Questions that need to be asked which are based on whether the student has specific skills for a placement:
 - Do they work independently on academic tasks?
 - Do they generalize skills?
 - Do they acquire and retain new skills on an average rate?
 - Do they learn in the natural environment?
 - Do they transfer skills between verbal operants without training?
 - Do they have independent toilet skills?

Academic Assessments

- Aligned with PA Core Standards
- Subject and grade level specific
- Help to determine where a student's academic strengths and needs are.
- Examples:
 - District Curriculum Based Assessments
 - Reading Inventories (DRI, QRI)
 - Direct Instruction Placement Tests (Reading Mastery, Language for Learning, Connecting Math Concepts)
 - Computer Benchmark Testing (Study Island)

Preference Assessments

- Help to determine items, activities and events that are valuable to the student and may serve as potential reinforcers.
- May be helpful to begin inclusion in preferred settings where motivation is high.
- Can also help to determine possible reinforcing items to use in general education environment.
- · Work with families to complete!
- Example:

Preference Assessments Real-life animal videos List sopie of your child's favorite videos Date: 8 /27/14 Fruit * Crackers * Pretzels / Games 4 Ice cream __/ Sensory toys 2 Computer games __/_ List your child's favorite brand names: Action Figures Bicycle 5 Theme Parks 4 Slide 3 Picture books 2 Pop-up books 4 Books with sound cards _3 Puzzle book _5_ Sticker books

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	7. What are your child's prefe	rences for pets?		
	Cats more early some day	Dogs] .	
	Hamsters	Fish		
	Gerbils			
,	Other			
	Notes			
-	8. What is your child's special	strength?		
	Art	Math		
	Music /	Spatial		
	Reading Other	Computer		
	Notes			
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	List your child's favorite internet sites			
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	Song 3			
(Song 5 Developed by Allie McVeigh and the VBN			
	percupos of rais Accept and the rest		20	
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Student Participation

- Meaningful participation is based on completed assessments.
- Assessments show that a student is ready for instruction in the general education environment

or

 Assessments show what areas need to be targeted with systematic instruction prior to inclusion.

Readiness Skills:

- Student has the component skills to allow meaningful participation (active responding and learning) in the general education setting.
- Some critical considerations:
 - social skill development
 - academic skills with some supplemental aids and services
 - academic skills with support for social, behavior and life skills
 - academic skills with no additional special education supports

Questions?

 At this time, we would be glad to try to answer any questions you may have so far.

Preparing for Inclusion

- For students who require systematic instruction in specific skill areas in order to have meaningful participation in the general education setting, look at the following areas:
 - Social skills
 - Academic skills
 - Behavior skills
 - Life skills

Using Effective Teaching Procedures

- Effective teaching procedures are explicit, data-based, and include systematic instruction for learning new skills.
- Effective teaching procedures will be specifically designed depending on:
 - Type of placement for integration and/or inclusion
 - Ready for inclusion
 - · Itinerant, Supplemental, Full Time
 - Preparing for inclusion
 - · ITT to NET generalization of skills
 - Use of inclusion materials/ adaptive concepts
 - Reverse Inclusion
 - · Peer-to-peer manding
 - Adaptive classes
 - Purpose of the integration and/inclusion



Effective Teaching Procedures Ready for Inclusion

- Determine level of support needed in general education setting.
- Decided what if any accommodations or modifications are necessary.
- Determine specific goals for participation and learning in the general education setting.
- Develop method of communication with general education teachers
- Use evidence based teaching procedures (Direct Instruction, errorless teaching, fast paced instruction etc.) to pre-teach any subject specific material and routines for the general education classroom.
- Develop data collection tools (frequency of responding, grades, probe data collection, task analysis etc.)

Effective Teaching Procedures

Preparing for Inclusion:
Using materials that are similar to those used in the general education setting

- For students who have skills in academic areas but need to improve related skills for participating in large groups
- Some common targeted areas:
 - Group skills
 - Social skills
 - Independent tasks
 - Instructional control
 - · Problem behavior
 - Reinforcer dependency
 - Learning/responding in the natural environment

Effective Teaching Procedures

Preparing for Inclusion:

Using Inclusion materials/concepts

- Purpose:
 - Provide student with a similar grade specific group experience as a general education classroom to learn new concepts in a controlled and flexible environment that will allow adaptation of instruction/materials/reinforcement to student's specific needs
- Effective Teaching Procedures used:
 - Teaching procedures from Direct instruction:
 - Model-Lead-Test ("I do," "We do," and "You do")
 - Errorless teaching and fading prompts quickly
 - Signals to respond
 - Immediate positive reinforcement
 - Fast-paced instruction
 - Intersperse easy and hard skills (80% easy-20% hard)
 - Use known skills and strengths within instruction for examples and successful responding that allows opportunities to contact reinforcement
 - Use explicit wording/language and tools used within Direct Instruction programs that students are familiar with
 - "Sound it out" and "Say it fast" (Reading Mastery), "Say the whole thing" (Language for Learning), Use a number line (Connecting Math)
 - · Adapt materials for individual students
 - · Collect and analyze data to determine possible instructional adjustments

Effective Teaching Procedures

Preparing for Inclusion: Another Option: Adaptive Class

- Have a general education teacher teach a small class with students with an adaptive curriculum.
 - For students that are ready to generalize mastered skills to different environments but still require the small group settings that are flexible and accommodating to the student's specific skills areas of need

Effective Teaching Procedures

Preparing for Inclusion: Reverse Inclusion

- Having a small group of students that are mixed of general education students and Autistic Support students that is run by the special education teacher to teach new concepts.
 - For students who have a variety of known skills and are ready to generalize skills with typical students on a variety of different skills during a session but still require support and flexibility of instruction
 - For students who are ready to begin pairing with typical age peers



Effective Teaching Procedures

Preparing for Inclusion: Reverse Inclusion

Purpose:

 Provide student with a natural environment experience with typical peers by having a small group with adaptive materials/instruction to learn new concepts within the general education curriculum and/or related grade specific skills

Effective Teaching Procedures used:

- Teaching procedures from Direct instruction:
 - Model-Lead-Test ("I do," "We do," and "You do")
- Immediate positive reinforcement
- · Use peer models within instruction
- Intersperse easy and hard skills (80% easy-20% hard)
- Use strengths and areas of interest within instruction for purposes of maintaining motivation to respond and making instruction relevant to student
- Use explicit and direct instructions
- · Adapt materials for individual students
- Collect and analyze data to determine possible instructional adjustments

Questions?

• At this time, we would be glad to try to answer any questions you may have so far.

Quality Preparation for Optimal Results

- Formal competency-based training for ALL adults working with the child: Classroom teacher, Speech teacher, OT, PT, principal(s), PCA, Classroom aides, Special Education teacher, all specialists, Special Education Representative
- School Visit:
 - Meet child
 - Meet parents
 - Provide tour of classroom/school
 - Begin pairing with student
- Share student information with building staff so they become familiar with students
 - Example:





Team Based Approach-Quality Collaborating for Optimal Results

- Collaboration with all team members is key for successful integration/inclusion (consistency and fidelity of training)
- School Team includes:
 - General education teacher, special education teacher, paraprofessionals, parent, and any related services that could offer specialized support
- School teams have regularly scheduled planning and problem solving meetings to include topics of:
 - Student's progress based on data (positive progress and regression)
 - Academic concerns
 - Behavior concerns (can also review procedures and protocols for intervention)
 - Additional support needed
 - · Review of procedures and protocols for instruction
 - Front-load upcoming skills
 - Changes needed to be made for
 - Effective teaching procedures
 - Adaptive materials or curriculum
 - Placement or level of placement
- · Ongoing communication exists between all team members
 - · Pre-Inclusion Questionnaire
 - Inclusion Team Meeting Report Sheet
 - Can include informal communication as well!

Team Based Approach

One example of a method to share information with paraprofessionals.

Support Staff Responsibilities to Facilitate Inclusion

Classroom Teacher Name:

Where should the support staff sit in your classroom?

What are items not allowed in your classroom?

How many times would you like to address a situation or problem before the support staff intervenes?

Are there times when the support staff should not be talking to the student?

Who would you prefer the student's questions are addressed to, the teacher or support staff?

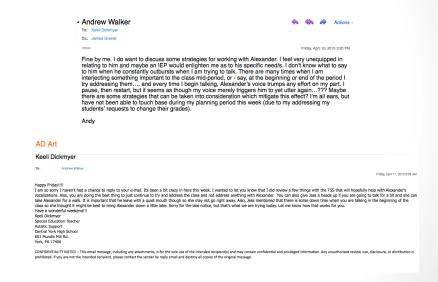
If the support staff has a question would you prefer them to come to the classroom teacher or to the support teacher?

What are other expectations of the support staff while in your classroom? (please be as specific as possible)

	am Based Approach e example of a method to document team meetings
Date:	Start time: End time: Teacher:
Attendees sign in:	
Regular mtg. S	pecially scheduled mig. Admin. Requested Other
Student/Topic	
Discussion points	
Action to be taken	
Individual(s) Responsible	
Completion Date	
Initial(s)	

Examples of In Communication as Co	
- Amanda Brudowsky To: Reell Dickmyer shoos Our presenter will be starting her demo and hands on activity soon. Alexan A	Wednesday, April 08, 2015 9:50 AM nder is welcome when he is ready!
Amanda Brudowsky Thanks again for letting him come! The group he was in did great. The lab the they had prepared for, so there were times I jumped in to recommend a task for overwhelmed at the recipes they had. I checked in with them and they said he with Alexander and watching him grow in the lab:) Ms. Jess is always welcom on different skills she thinks he is capable of completing for that particular lab, that Alexander is working in on that day. I asked her a few times about skills so involved. Our lab recipes switched up a little, but nothing drastic. We will be in and taco dip, and then the following Tuesday after the 4 day weekend. Let me help Alexander have a positive experience!	or Alexander because they were getting was doing great! I look forward to working e to grab me during lab to give me a heads up or especially to provide feedback for the group o that I could make sure he was more lab the next 2 Mondays making applesauce
Have a fantastic day.	

Examples of Informal Communication as Collaboration:



Examples of Informal Communication as Collaboration:



Examples of Informal Communication as Collaboration:

To: Kathy Engelhart, Hilary Graves, Samantha Beck, Andrew Stiffler Cc: Kerri Collins, Regina Peckmann, Amy Musone, Jodie Lauber, Inbox - Susan Weikert, Jennifer Mummert, Tammi Kelly, Matthew Miller, Jennifer Leese

Autistic Support Inclusion

Hello Everyone.

I wanted to let you know that several students from our Autistic Support classroom will be joining our friends in reg. ed. for specials. The goal is to increase socialization skills with their peers. We would like to start including these students once Kerri has had the opportunity to meet with specialists. Below is the list of students:

Ben Tran - Will have music 4x/week, Day 1 with Peckmann, Day 2 with Musone, Day 4 with Lauber, and Day 5 with Weikert

Graden Gardner – Phys. Ed. With Mummert, Music with Kelly, Phys. Ed. With Kelly, Library

Aniya Dantzler - Phys. Ed. With Mummert, Music with Kelly, Phys. Ed. With Kelly, Library with Kelly

Specialists – Kerri will discuss the students and expectations during your collaboration on

Friday morning Classroom Teachers – Just and FYI

Thanks, Kelly

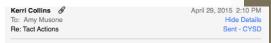
Kelly Harper Assistant Principal Roundtown Elementary

Remember Reinforcement...Staff need it too!

· Concrete reinforcement with specific verbal praise

I just wanted to thank you so much for being so welcoming with Alexander and Ms. Jess today. Ms. Jess was super impressed with how you interacted with Alexander and your teaching presentation. Please don't hesitate to contact me if you have any questions or concerns. Ms. Jess mentioned that Alexander had some problem behaviors, but she thinks they will decrease once he gets a little more comfortable. She also said that the students were doing really well by the end. So really I just wanted to say THANK YOU SO MUCH for being awesome!!!!

Keeli P. Dickmyer Special Education Teacher Autistic Support Central York High School 601 Mundis Mill Rd. York, PA 17406



Hi Amy! That is wonderful! I attached the list of tact actions that we are looking for— ideally multiple examples of the actions in a variety of settings. For example— if the action is sliding, you could record students going down several different slides. The videos wouldn't have any words, just show the actions. If it was a two component tact action such as waving flag or waving _____, it could have videos of students literally waving anything (marker, flag, shoe, string, balloon). The big thing I think is to just have the action recorded because when we present if, we will say to the students "What is he/she doing?" or "Tell me everything about what he/she is doing?". Hope that makes sensel! Let me know if you need more clarification:) I think it is wonderful you are having your class do this!!:)

Examples of Informal Communication as Collaboration:

Cathe Davis

To: Kerri Collins RE: A.S. Weekly update February 23, 2015 9:46 AM

Hide Details Inbox - CYSD 1

Hi Kerri,

I just wanted to let you know that I won't be able to attend the A.S Core Team meeting tomorrow morning because I have the monthly special ed team meeting at Hayshire at the same time. I'll look for the summary on the next weekly update.

Please let me know if you need anything \sim in addition to the observations of Sarah in specials which have gotten away from me, but that I intend to do this week!

Hope you have a great week! Cathe

Examples of Informal Communication as Collaboration:

Renee Decker &

To: Kerri Collins, Heather Dusich, Nicole Zeger, Tammi Kelly Frontloading Stuff

May 7, 2015 8:11 AM Hide Details

Inbox - CYSD

Hi Team,

Here are some materials.

Thanks,

Renee

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reply email and destroy all copies of the original message.

List of Books and Focus for Instructi...1-1:31.docx



Routines and Information to Assist in...sroom.docx

Adaptive Materials/Curriculum & Data Collection

- Adaptive Materials & Curriculum are carefully planned as a collaboration of team members based on the students individual needs, as described in the IEP
- Data Collection is taken to track the progress of the student and determine effectiveness of the adaptive materials & curriculum and guide instructional decisions
- Adaptive Materials & Curriculum as well as data collection will be specifically designed depending on
 - Type of placement for integration and/or inclusion
 - · Purpose of the integration and/inclusion
 - · Individual student's needs

Adaptive Materials & Curriculum

Ready for Inclusion

- Provide adaptations/modifications based on specially designed instructions listed in student's IEP
- Adapt/modify assignments to focus on specific goals for general education setting (goals for social, life, or academic skills)
 - Ex. An assignment is given in music class to research and compare song meanings from two different time periods. Academically this is a project far above the current level of the student. Assignment modified to focus on life skills (using computer to find information, using mouse to select, cut, and paste information into document, using scissors and glue to design poster, and working independently), social skills (requesting items from peers, working on individual project at a group table, using the computer in close proximity to peers, following directions given to a group), and student's academic level (reading short passages, writing short sentences).

Adaptive Materials & Curriculum

Using Inclusion Materials/Concepts

- Adapt Materials
 - · Simplify materials used in general education classroom
 - Less examples/problems, simplify directions, make sure there is examples and non-examples of concept
 - Use materials/tools that students have mastered within Direct Instruction Programs
 - · Individualize materials based off of student's needs
 - Pencil grips, highlight/color lines on writing paper, read directions or stories to student
- Adapt Curriculum
 - Teach 1 subject specific concept at a time until mastery
 - Pre-teach component skills used within a subject specific concept
 - Teaching telling time: tact/label clock & its parts, tact/label numbers to 12, count by 5's
 - Build upon mastered concepts
 - Repetitive practice with new concepts & mastered concepts

Adaptive Materials & Curriculum

Ready for Inclusion

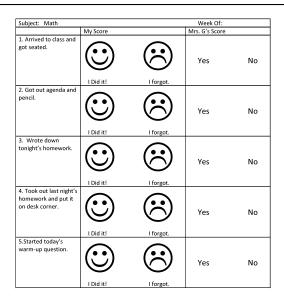


Questions?

• At this time, we would be glad to try to answer any questions you may have so far.

Data Collection While in General Education

- Collaborate with general educators and paraprofessionals providing support to determine best method of data collection for inclusive environments.
 - Data should be based on student specific goals.
 - Data should not distract any student and/or interrupt instruction.
 - Data should be used to drive instruction and ensure learning is occurring.
 - If possible include student in data collection (Ex. self monitoring behavior sheets)



Self monitoring behavior sheet doubles as a data collection tool.

Data Collection

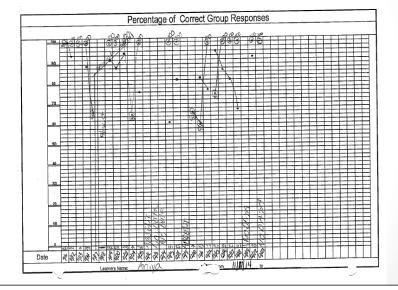
Using Inclusion Materials/Concepts

- · Data collection is based off of what the purpose of lesson was
 - Social skills, group responding, individual responding, mastery of new academic concepts (tests or independent work), generalizing of concept
- Step to collecting data
 - Collect raw measurable data
 - Convert data and/or track data
 - · Graph data

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Data Collection -Example



Questions?

 At this time, we would be glad to try to answer any questions you may have so far.

Team Based Approach– Quality On-Going Support for Optimal Results

- Review of team meeting notes on a weekly basis for ALL team members
 - Add new information since last meeting and share with ALL staff (do this for each student!)
 - Example:

Student:	Update:
Sarah Dipuglia 2 rd	1 sammi shared Junior Achievement days. 2 April 14th, 16th 21th, 23rt, 24rt (2.30-3:15) 3 Cyrrouting is community related. 1 EAM MET for Industry related. 1 EAM MET for Industry of the State of State
	what is a prompted response (for further clarification, see email from 2/25, also placed in consult brider) • Minror has not been installed on the bus yet.—Matt will check on this. An all seems of the to take data for social skills and manding to peers (for now, only do the form of the consultation of the consultation of the speech. This time can be used to become familiar with anguage used, collect data, or undest dearen's bridge with the previous days data. Copy undest dearen's bridge with the previous days data. Copy extension a largor 2.3 to SAM 3/12/15: Kerri was with Stacey as Tabitha worked with Sarah in order to provide guidance. • Rest dearen's a largor 3.4 to SAM 7 **Edition of the consultation of th

Team Based Approach– Quality On-Going Support for Optimal Results

- Observe and provide feedback for ALL staff.
 - Can include: transcription, Treatment Fidelity Checklists as part of behavior plans for each student
 - Examples:

Esc	Treatment Fidelity Checklist-Sarah spe (when presented with task or instruction of any type): To prevent problem behavior, did instructor:			
	Begin session with delivery of reinforcement to reduce the desire for escape/avoidance behaviors?	Yes	No	N/A
	Check for motivation in order to ensure the use of reinforcers that are valuable at the moment?			N/A
3.	Review rules/expectations to earn tokens?			N/A
4.	Position Sarah near point of instruction?	Yes	No	N/A
5.	Fade in demands gradually?	Yes	No	N/A
6.	Keep Sarah actively engaged and responding?			N/A
7.	Use clear, concise, and precise instructions that are framed in telling what Sarah is to do?	Yes	No	N/A
8.	Mix and vary instructional demands?	Yes	No	N/A
9.	Intersperse easy and hard demands at a ratio of 80:20?	Yes	No	N/A
10.	Use errorless and error correction procedures?	Yes	No	N/A
11.	Use fast paced instruction?	Yes	No	N/A
12.	Intersperse trials of ready hands?	Yes	No	N/A
13.	Use signals to increase likelihood of responses?	Yes	No	N/A
14.	Use a promise reinforcer when presenting a difficult task/demand?	Yes	No	N/A
15.	If Sarah complied within 2-4 seconds did you immediately deliver the promise reinforcer? (provide better	Yes	No	N/A
	reinforcement for the trials with immediate compliance)			
	spe: To teach replacement, did you:	_		
	Reinforce Sarah at a variable ratio schedule of 6?			N/A
	Provide immediate reinforcement for target responses?	Yes	No	N/A
	spe: To avoid reinforcing problem behavior, did you:			
	Remove/block access to all reinforcement?			N/A
	Not give direct eye contact, attention or have dialogue with Sarah?	Yes	No	N/A
20.	Continue to present the demand in a neutral tone about every 3 seconds with a firm but neutral voice until she responds in a cooperative manner and follow with at least 2 additional easy demands?	Yes	No	N/A
21	Have assistant follow through if teacher made three attempts and Sarah did not comply?	V	Nt.	N/A
	Wait to reinstate reinforcement until cooperation was established?	Yes	No	N/A
	ntion (to obtain, when interrupted during a preferred activity, when waiting for a desired item/activity)To pre-	vent pro	blem	
	avior, did you:	reac pro	oiciii	
23.	Deliver a high density of attention and other reinforcers throughout the day for appropriate behaviors.	Yes	No	N/A
24.	Provide many manding opportunities throughout the day?	Yes	No	N/A
25.	When denying a reinforcer requested, offer an alternative in its place. When Sarah mands for an activity/item she			
	cannot have bring up a reinforcer or offer another activity while saying "but you can have/do this instead?"	Yes	No	N/A
26.	If you noticed Sarah is motivated for an item or your attention but does not "mand appropriately" within 2	Yes	No	N/A
	seconds, immediately prompt her with the correct mand and deliver the reinforcer or deliver the reinforcer			
77	without requiring the mand as long as no problem behavior is occurring? Use a promise reinforcer when interrupting Sarah during a preferred activity?	V	NI-	N/A
	Use a promise reinforcer when interrupting sarah during a preferred activity? If Sarah complied within 2-4 seconds did you immediately deliver the promise reinforcer?			N/A
	it Saran compiled within 2-4 seconds did you immediately deliver the promise reinforcer? intion: To teach replacement, did you:	Tes	No	N/A
	When possible, immediately reinforce Sarah for any appropriate mands?	Yes	Ne	N/A
	Differentially reinforce Sarah for manding appropriately, giving up reinforcers (accept reinforcers being			
-	interrupted) and accepting when a reinforcer is denied?	Yes	No	N/A
	ntion: To avoid reinforcing problem behavior:			
31.	Make sure she did not access reinforcement, including attention (eye contact, dialogue, etc.), when problem behavior	Van	No	N/A
	was exhibited?	res	No	NA
32	Run the count and mand procedure? (Hold up your hand as a signal that reinforcement (attention) is not available,			N/A
	wait for behavior to stop and then start a silent (count) of an average 5 seconds before prompting the appropriate mand (or deliver item for free while saying name of item if not a mastered mand)?	Yes	No	N/A
11	If problem behavior started again while counting, stop the count and restart when behavior stops again.	Yes	No	N/A
	If the count was continually restarted and problem behavior did not stop, did you redirect Sarah to engage in another			
	activity that is neutral?	Yes	No	N/A
16	If a promise or alternative was being used, did you remove it immediately following problem behavior?	Ves	No	N/A

	Treatment Fidelity Checklist-Carl			
Esc	ape (when presented with task or instruction of any type): To prevent problem behavior, did you:			
l.	Begin session with delivery of reinforcement to reduce the desire for escape/avoidance behaviors?	Yes	No	N
2.	Check for motivation in order to ensure the use of reinforcers that are valuable at the moment?	Yes	No	N
3.	Fade in demands gradually?	Yes	No	N
4.	Keep Carl actively engaged and responding?	Yes	No	
	Provide opportunities to "get up" after every few run throughs?	Yes	No	N
6.	Use clear, concise, and precise instructions that are framed in telling what Carl is to do (avoid telling him what "not to do").	Yes		_
7.	Mix and vary instructional demands?	Yes	No	N
8	Intersperse easy and hard demands at a ratio of 80:20?	Yes	No	
9.	Use errorless and error correction procedures?	Yes	No	
	Use fast naced instruction?	Yes	No	
	Intersperse trials of ready hands?		No	
	Schedule bulk of intensive teaching in the morning?	1.00	110	- 14
	ape: To teach replacement, did you:		_	-
	Reinforce Carl at a variable ratio schedule of 3?	Yes	No	N
	Provide immediate reinforcement for target responses?	Yes	No	
	ape: To avoid reinforcing problem behavior, did you:	1 05	.40	14
15	Remove/block access to all reinforcement?	Yes	No	N
	Block him from having direct and aggressive physical contact?	Yes	No	
	Not give direct eye contact or have dialogue with Carl?	Yes	No	
	Continue to present the demand in a neutral tone about every 3 seconds with a firm but neutral voice until he responds	res	NO	N
10.	in a cooperative manner and follow with at least 2 additional easy demands that he has a high probability of doing?	Yes	No	N
19.	Wait to reinstate reinforcement until cooperation was established?	V~	No	N
	ention (to obtain, when interrupted during a preferred activity, when waiting for a desired item/activity) To prev			-
	avior, did vou:			
20.	Deliver a high density of attention and other reinforcers throughout the day for appropriate behaviors.	Yes	No	N
21.	Provide many manding opportunities throughout the day. Schedule a minimum of 3-4 mand sessions a day?	Yes		
22.	Condition new items activities as reinforcers. Have a wide variety of reinforcers available to include: Social attention, edibles, activities and toys?	Yes	No	N
23.	When denying a reinforcer requested, offer an alternative in its place. When Carl mands for an activity/item he cannot have bring up a reinforcer or offer another activity while saying "but you can have/do this instead.	Yes	No	N
24.	Did you avoid the use of words previously associated with problem behavior "no", "not now", etc.?	Yes	No	N
25.	If you noticed Carl is motivated for an item or your attention but does not "mand appropriately" within 2 seconds, immediately prompt him with the correct mand and deliver the reinforcer or deliver the reinforcer	Yes	No	N
26.	without requiring the mand as long as no problem behavior is occurring? Use a promise reinforcer when interrupting Carl during a preferred activity and when asking him to transition to a	Yes	No	N
27.	less or non-preferred activity? If Carl complied within 2-4 seconds did you immediately deliver the promise reinforcer? (provide better reinforcement for the trials with immediate compliance)	Yes	No	N
A	ntion: To teach replacement, did you:			
	When possible, immediately reinforce Carl for any appropriate mands?	Vov	No	N
	Run at least 3 mand sessions throughout the day?	Yes		
	Differentially reinforce Carl for manding appropriately, giving up reinforcers (accept reinforcers being			_
-	interrupted) and accepting when a reinforcer is denied?	Yes	No	N
Atte	ention: To avoid reinforcing problem behavior:			_
	Make sure he did not access reinforcement, including attention (eye contact, dialogue, stop interaction with someone			
	else), when problem behavior was exhibited?	Yes	No	N
32.	Run the count and mand procedure? (Hold up your hand as a signal that reinforcement (attention) is not available, wait for behavior to stop and then start a silent (count) of an average 5 seconds before prompting the appropriate	Yes	No	N
	mand (or deliver item for free while saying name of item if not a mastered mand)?			
	If problem behavior started again while counting, stop the count and restart when behavior stops again.	Yes	No	N
	If the count was continually restarted and problem behavior did not stop, did you redirect Carl to engage in another activity that is neutral?		No	
	If a promise or alternative was being used, did you remove it immediately following problem behavior?	Yes	No	N
35.				

- For hallway:
 - Tell Sarah what she is suppose to do- "eyes open, hands down." "show me walking in the hallway with eyes open and hands down". And reinforce frequently with tokens AND verbal praise
 - Anticipate she will go for mailboxes. If we know she is motivated to check the mailbox, remind her before leaving Nicole's room. "Remember, if you want to check the mailbox you need to walk with your eyes open and your hands down."
 - Problem Behavior:

 - o Covering eyes: 3 o Elope to mailbox: 1
- For word work (1-on-1 with Tammi):
 - Great use of signals to read words! Make sure to use the signal consistently for each word
 - Great job reinforcing! Problem Behavior: o Vocalizations: 1
- Vocalizations:
 For Math (1-on-1 with Tammi)
 Great job checking for motivation
 Differentially reinforce for solving steps independently without prompts
 Nice job making it fun and reminding her of how many more tokens she needs!
 If Sarah doesn't count right away when told to count the ones, can prompt with
 - "Count with me"
 Problem Behavior:
 - o Vocalizations: 4 o Grab: 2

Team Based Approach– Quality On-Going Support for Optimal Results

- Review feedback at team meetings
- Provide time daily for support staff to talk and discuss topics such as:
 - Plan for the day/schedule
 - Trouble shooting issues to ensure all are on the same page

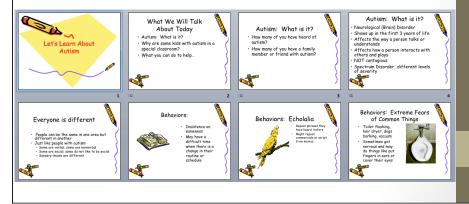


Questions?

• At this time, we would be glad to try to answer any questions you may have so far.



- Make-Up trainings
- · Peer-awareness training
 - Example:



Structure to Support Belonging

- Structure inclusion so that the student is part of the school community and class.
 - Special education teachers and Para-educators provide assistance to all students in the classroom to help ensure students are not singled out or embarrassed by additional support.
 - All students and staff should be informed about differing abilities in a sensitive, realistic and positive manner to allow all staff working in the classroom to have appropriate expectations of students.
 - Using whatever skills they have students should speak for themselves and be spoken to.
 - Students should be included in all aspects of school life.
 (assemblies, lunch, recess, hallway transitions, etc.)
 - Example: Tact Action Videos

Quality Teaming Leads to Optimal Results







Quality Teaming Leads to Optimal Results















Quality Teaming Leads to Optimal Results

Carl-

Carl is a student diagnosed with Autism, Intellectual Impairment, and Speech and Language Impairment. He is nonverbal and was taught sign language as his primary form of communication. Beginning in August, 2012 and continuing until April, 2014, Carl had significant problem behavior both in frequency and duration. He was full-time in the Autistic Support classroom. At times, Carl had an average of over 2,000 instances of problem behavior per day and durations of over 4.5 hours per day. Through effective instruction and interventions, Carl's behavior decreased and was eventually almost completely extinct by the 2014-2015 school year. By this time, Carl had an average frequency of 1-2 instances of problem behavior per day and average durations of less than one minute per day. Through teaming and collaborating with his 3rd grade teacher, Carl was able to gradually increase his time in the $3^{\rm rd}$ grade general ed. classroom. By the end of the 2014-2015 school year, Carl would spontaneously mand/sign "friends" and then the activity he would like to do with his peers. Carl, in turn, became reinforcing to his peers. So much so, in fact, that his peers worked together to create this video highlighting their time together.

Questions?

• At this time, we would be glad to try to answer any questions you may have.

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